

SELF-ASSESSMENT QUESTIONNAIRE (INDIVIDUAL DIRECTOR)

* Indicates required question

1. Name of Assessor *

2. Date Completed *

Example: January 7, 2019

3. Period Covered *

This Self-Assessment Questionnaire is composed of varying statements based on the roles, functions and responsibilities of the Board members found under the Company’s Manual on Corporate Governance. Please evaluate how well you have performed for each criterion and indicate the rating at the appropriate box using the following rating scale:

Rating - Remarks

5 - Excellent

4 - Above Average

3 - Average

2 - Below Average

1 - Poor

INDIVIDUAL BOARD DIRECTOR’S SELF-ASSESSMENT

Good Corporate Governance Practices and Principles (Rating 1-5)

Company Policies

1. I take time to understand APMC *
Aklan, its goals and strategies, its businesses, its governance and other key policies, purpose statement, and its brand.

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

2. 2. I understand and adhere to the mission, vision, and values of the Company. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

3. I conduct myself in a manner characterized by transparency, accountability, integrity, and fairness, being fully aware that the office of a director is one of trust and confidence. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

4. In the performance of my duties and responsibilities as a director, I consider *
the long-term success of the Company, its sustained competitiveness and profitability,
its best interest and that of its shareholders and stakeholders.

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

5. Guided by the principles of its Code of Ethics and Business Conduct, I *
represent the APMC Aklan positively and constructively in all external dealings,
seeking to enhance the name and reputation of APMC Aklan.

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

Attendance and Participation

6. I regularly attend and actively participate in all meetings of the Board, Committees, and shareholders, except when prevented by justifiable cause. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

7. I review meeting materials and if called for, ask the necessary questions or seek clarifications and explanations in Board and Committee meetings. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

8. I willingly offer alternative viewpoints during discussions to reflect my own personal experiences and opinions. *

Mark only one oval.

1 2 3 4 5

Poor Excellent



Remarks:

9. I fully support decisions made by the Board in the external arena, even if that decision did not completely reflect my own viewpoints. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

Performance

10. I seek to find ways to continuously improve the efficiency and effectiveness of the Board or any Committee that I am a member of, taking any relevant suggestions to the Board Chairman or Committee Chairman, as the case maybe, for his consideration. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

11. I always exercise independent judgment. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

12. I keep myself informed of best corporate governance practices, industry developments, and business trends affecting the businesses of the Company. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

13. My board memberships in other companies, if any, do not interfere with my commitment to effectively carry out my duties and responsibilities as a director of the Company. *

Mark only one oval.

1 2 3 4 5

Poor Excellent



Remarks:

For the succeeding questions, please answer those which are applicable to you.

a. For Executive Directors only

14. I maintain a primary identity as a Board member when dealing with Board matters, at the same time bringing to the Board the benefit of closer knowledge of operational considerations. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

B. For Independent and Non-Executive Directors only

15. I bring fully to the Board the benefit of a particular experience or expertise, at the same time not feeling constrained to contribute on matters that may be outside my personal experience and expertise. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

16. I bring fully to the Board an objective and independent position, not afraid to take an unpopular position corollary to what I think is beneficial to the Company. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

17. I have access to accurate, timely, and relevant information necessary for me to contribute to the discussions during the meetings. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks:

C. For Board Committee Chairman only

18. I oversee the conduct of the Board Committee in line with the Committee mandate and working procedures. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

19. I manage the agenda of Committee meetings by taking into consideration the relevant and appropriate issues concerning the Committee and its mandate. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

20. I effectively chair Committee meetings, ensuring proper consideration of matters for discussion and recommendation to the full Board. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

21. I ensure that each member of the Committee has full opportunity to express views and contribute effectively to discussion. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

22. I ensure that appropriate record of Committee deliberations and conclusions are maintained. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

23. I lead and facilitate the Committee in reporting considerations and recommendations on any matter, including both majority conclusions and recommendations and minority conclusions and recommendations, to the Chairman of the Board, or to the Board as a body. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

D. For Board Committee members only

24. I am familiar with specific areas of concern covered by the Committee that I am a member of, and do not seek to divert into other areas not specifically envisioned by the committee mandate. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

25. I believe that, relative to the size the businesses of the Company, the Board has an effective committee structure that complements the full Board in performing its functions. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

26. I have access to timely, accurate, sufficient, and relevant information about the subject matter being discussed at the committee meetings I attend. *

Mark only one oval.

1 2 3 4 5

Poor Excellent



Remarks

27. I constructively engage and consult with the Company CEO and other senior leaders for the purpose of the Committee being better informed, or better positioned to offer the Board more reliable recommendation. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

28. I maintain external confidentiality of the details of Committee discussions, including the individual views of members, except as otherwise agreed for formal communication to the Board and/or Senior Management by the Committee as a whole. *

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

29. The frequency of the committee meetings is sufficient, allowing its members *
to perform their responsibilities according to the functions of the Committee.

Mark only one oval.

1 2 3 4 5

Poor Excellent

Remarks

What do you think was your best contribution to the Board this year?

What are your suggestions to improve the performance of the Board?

Remarks:

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