



### 2023 CHAIRMAN SELF-ASSESSMENT

The Chairman was asked how well he performed and indicate rating using the scale of 1 to 5 ( 1- Poor, 2- Below Average, 3- Average , 4- Above Average and 5 - Excellent ) on the following:

Self-Assessment (Chairman)	RATINGS
1. I preside at the meetings of the directors and stockholders;	5
2. I make certain that the meeting's agenda focuses on strategic matters , including the overall risk appetite of the corporation, taking into account the developments in the business and regulatory environments, key governance concerns, and contentious issues that will significantly affect operations;	5
3. I guarantee that the Board receives accurate , timely, relevant, insightful, concise, and clear information to enable it to make sound decisions;	5
4. I facilitate discussion on key issues by fostering an environment conducive for constructive debate and leveraging on the skills and expertise of individual directors;	5
5. I ensure that the Board sufficiently challenges and inquires on reports submitted and representations made by Management;	5
6. I assure the conduct of proper orientation for first-time directors and continuing training opportunities for all directors; and	5
7. I make sure that the performance of the Board is evaluated at least once a year and discussed or followed up on if necessary.	5

(SGD) **FERJENEL G. BIRON**  
Chairman