

## BOARD COMPENSATION REPORT (January to December 2024)

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, the Asia Pacific Medical Center (APMC) - Aklan Inc. (hereinafter the "Company) is not yet operational. Nonetheless, the Board including Executive Directors, Non-Executive Directors, and Independent Directors spend so much time and effort ensuring that the Company is able to commence operations soon. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors and By-laws Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

Name of Director	Year	Year Reasonable Per Diem Received for the Year
FERJENEL G. BIRON	2024	1,200,000.00
SIMEON A. ARCE, JR.	2024	120,000.00
EILEEN MAY B. DEBUQUE	2024	480,000.00
MERIDE DAULO-LAVILLA	2024	120,000.00
MARSHA LOURDES CONANAN-MORATO	2024	120,000.00
NIKKI JAMES FRANCISCO	2024	120,000.00
CLAIRE B. PEREZ	2024	120,000.00
JOANNE B. ABRIL	2024	120,000.00
GREGORY RYAN A. ARDEÑA	2024	120,000.00
REGINA R. BUENAFLOR	2024	120,000.00
RAYMUNDO R. QUIMPO	2024	120,000.00
DANILO C. REGOZO	2024	120,000.00
DELPHINE JOANNE C. QUINTANA BARTOLOME	2024	120,000.00
DARCY A. QUINDOR	2024	120,000.00

JOANNE B. ABRIL, MD Treasurer

Date: may 20,2024

YEHLEN A. BELA CRUZ Chief Accounting Officer Date: \_\_may \_20, 20,84

> Judge Martelino Road, Andagao, Kalibo, Aklan (036) 268-2320 0917-814-6042 Info@apmcaklan.com asiapacificmedicalcenter-aklan.com



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DELPHINE JOANNE C. QUINTANA BARTOLOME	2023	120,000.00
MARY KAREN VERONICA R. ICAMINA	2023	120,000.00
DARCY A. QUINDOR	2023	120,000.00

JOANNE B. ABRIL, MD

Treasurer

Date: 444 20 2024

YEHLEN A. DELA CRUZ Chief Accounting Officer Date: MAY 20, 1024





ANNEX L

## BOARD COMPENSATION REPORT (January to December 2022)

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JOANNE B. ABRIL, MD

Treasurer

Date: MAY 20, 2014

YEHLEN A. DELA CRUZ Chief Accounting Officer Date: MAY 20, 2014

